

**ODISHA BUILDING AND OTHER CONSTRUCTION WORKERS' WELFARE BOARD.**  
(OFFICE OF THE LABOUR COMMISSIONER: ODISHA: BHUBANESWAR)

Letter No. 1657(32)/Dt. 02.07.15

m:

**Shalini Pandit, I.A.S.,**  
**Labour Commissioner, Odisha-cum-**  
**Member Secretary, OB&OCWWB.**

To

**All District Labour Officers.**

**Sub: Launching of Scheme "Recognition of Prior Learning (RPL) and Skill Development of construction workers" - Regarding.**

**Ref: This Office Letter No. 46(32) dtd. 15.01.2015 and Memo No. 1301(32) dtd. 29.04.2015.**

Sir,

You are aware that the Scheme of "Recognition of Prior Learning (RPL) and Skill Development of construction workers" is being implemented by the OB&OCWW Board in your district through the empanelled training partners of DGET, Ministry of Labour & Employment, Govt. of India for the building and other construction workers. The details of the aforesaid scheme has been communicated to you vide this office letter No. 46(32) dtd. 15.01.2015, which may be referred to. Further, vide this office letter No. 1300(2) dtd. 29.04.2015, the selected training partners have been instructed that prior intimation of the onsite training programme is to be given by them to the concerned District Labour Officers.

In this connection, you are hereby instructed to adhere to the following steps while implementing the Scheme of "Recognition of Prior Learning (RPL) and Skill Development of construction workers" in your district:-

1. Only registered beneficiaries can undergo training under the RPL and Skill Development Scheme.
2. The Training Partner (TP) will identify suitable construction sites/ training centres/ training yards.
3. The TP will furnish the list of construction sites to the Board office for approval with a copy to the concerned DLO. The DLOs/ Trade Unions can also suggest the construction sites in consultation with the TP.
4. After approval by the Member Secretary of the Board, a copy of the approved list will be communicated to the TP and the DLO concerned.
5. Before commencement of training programme, the TP will intimate the date, time and training centres/ training yards to the Board Office as well as the concerned DLO.
6. The DLOs will visit the training centres/ training yards either in self or through ALO/RLI/Welfare Co-ordinator, while the training programme is ongoing.
7. Before disbursement of working tools and safety equipments to the trainee beneficiaries, the TP will verify the beneficiary list with the DLOs, so that the trainee beneficiaries are not duplicated or doubly benefitted. The DLOs will verify the list of trainee beneficiaries, to ensure there is no duplication.
8. After completion of the training programme, the TP will furnish the bills alongwith copy of the attendance sheet, list of trainee beneficiaries to whom the working tools and safety equipments are supplied, etc. to the concerned DLOs for verification and certification.
9. The DLOs are required to furnish a certificate for reimbursement of training cost as follows:-

"Certified that \_\_\_\_\_ no. of trainees as per the list enclosed in Invoice No. \_\_\_\_\_ dtd. \_\_\_\_\_ submitted by \_\_\_\_\_  
(Training Partner) have undergone training under Recognition of Prior Learning (RPL) and Skill Development of construction workers."

10. For reimbursement of cost towards disbursement of working tools and safety equipment, the DLOs are required to furnish a certificate as follows:-

"Certified that \_\_\_\_\_ no. of trainees as per the list enclosed in Invoice No. \_\_\_\_\_ dtd.

\_\_\_\_\_ submitted by \_\_\_\_\_  
(Training Partner) have been supplied with working tools and safety equipments while undergone training under Recognition of Prior Learning (RPL) and Skill Development construction workers. It is to further certify that the above trainee beneficiaries have not been provided with working tools and safety equipment by the Board, earlier."

11. The TP will submit to Board Office the Bills alongwith photographs of training programme, copy of the attendance sheet, list of beneficiaries who have been provided training/ working tools and safety equipment, alongwith the said certificates of the DLOs.

Yours faithfully,

Labour Commissioner, Odisha  
-cum-Member Secretary, Odisha-cum-  
Other Construction Workers' Welfare Board  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**

Memo No. 1658 // Dtd. 02.07.15

Copy submitted to the Principal Secretary to Govt., Labour & ESI Deptt. for kind information and necessary action.

Labour Commissioner, Odisha  
-cum-Member Secretary, Odisha-cum-  
Other Construction Workers' Welfare Board  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**

Memo No. 1659 // Dtd. 02.07.15

Copy to all Collectors for information and necessary action.

Labour Commissioner, Odisha  
-cum-Member Secretary, Odisha-cum-  
Other Construction Workers' Welfare Board  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**

Memo No. 1660 (167) // Dtd. 02.07.15

Copy to all Deputy Labour Commissioners// Asst. Labour Commissioners for information and necessary action.

Labour Commissioner, Odisha  
-cum-Member Secretary, Odisha-cum-  
Other Construction Workers' Welfare Board  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**

Memo No. 1661 (168) // Dtd. 02.07.15

Copy to the Executive Director, M/s. LabourNet Services India Private Limited (LabourNet), 25/1-4, 19<sup>th</sup> 'A' Main Road, 9<sup>th</sup> Cross JP Nagar, 2<sup>nd</sup> Phase, Bengaluru, Karnataka-560078// Regional Head, Odisha, M/s. IL&FS Skills Development Corporation Limited, NTBCL Building, Toll Plaza, DND Flyway, Noida-201301, Uttar Pradesh for information and necessary action.

Labour Commissioner, Odisha  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**  
Bhubaneswar

Memo No. 1662 // Dtd. 02.07.15

Copy submitted to the Chairman, OB&OCWW Board for kind information.

Labour Commissioner, Odisha  
**Labour Commissioner, Odisha-cum-  
Member Secretary, OB&OCWWB.**  
Bhubaneswar